

# Probation RULES

All india services

○ PROBATIONER MEANS A PERSON APPOINTED TO SERVICE PROBATION

○ PERIOD OF PROBATION TWO YEARS COMPRISING DUTY WHICH INCLUDES PERIODS OF TRAINING

- ◉ PERIOD OF PROBATION EXTENDED IN THE EVENT
- ◉ SUSPENSION FROM SERVICE
- ◉ WHEN CHARGE SHEET IS PENDING
- ◉ WHEN DISPLINARY PROCEEDINGS INSTITUTED
- ◉ PROSECUTION FOR CRIMINAL CHARGE PENDING

- ◉ CONFIRMATION IS ORDERED AFTER COMPLETION OF PROBATION.
- ◉ IT ACQUIRES LIEN WHICH IS RIGHT TO HOLD THE POST

- AGREEMENT : PROBATIONER TO EXECUTE AN AGREEMENT BINDING HIMSELF WITH ONE SURETY JOINTLY AND SEVERALLY
- FAILURE TO FOLLOW THE PROVISIONS OF THE RULES TO GOVERNMENT SATISFACTION RESULTS IN REFUND OF ANY MONEYS PAID ON APPOINTMENT AS PROBATIONER

○ TRAINING : TO UNDER GO SUCH TRAINING IN THE TRAINING ACADEMY AS CENTRAL GOVT. DIRECTS

○ RECORD IN ACADEMY

TO ATTEND LECTURES AND SUCH EXAMS TESTS & EXERCISES

AT THE END OF TRAINING DIRECTOR TO ASSES PERFORMANCE OF THE TRAINEE

FINAL EXAMINATION CONDUCTED AT THE ACADEMY.

- FAILURE TO APPEAR THE EXAMINATION  
IF FAILED TO APPEAR DUE TO SICKNESS OR  
OTHER CAUSES OVER WHICH HE HAS NO  
CONTROL GOVT MAY ALLOW TO APPEAR  
FOR A SPECIAL EXAMINATION

- SENIORITY OF PROBATIONERS
- AGGREGATE OF MARKS IN SELECTION EXAMINATION (COMPETITIVE EXAMINATION)
- RECORD IN TRAINING INSTITUTE
- PERFORMANCE IN FINAL EXAMINATION
- IF TWO OR MORE PROBATIONERS GET SAME MARKS MERIT WILL BE ON BASIS OF ORDER OF THEIR DATES OF BIRTH



○ DISCIPLINE AND CONDUCT

TO ABIDE BY INSTRUCTIONS OF DIRECTOR OF  
ACADEMY WHILE UNDERGOING TRAINING

DISCHARGE OF PROBATIONER

IF FAILS TO PASS TESTS PRESCRIBED

IF FOUND INELIGIBLE FOR RECRUITMENT

WILFULLY NEGLECTED PROBATIONARY STUDIES  
/ DUTIES

IN ALL THE ABOVE CASES GOVT WILL HOLD  
SUMMARY ENQUIRY BEFORE TAKING ACTION